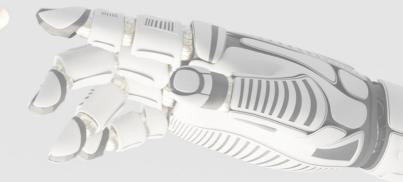
Practitioner & Leadership Academy



Change specialists, executive coaches & business leaders who know there is a better way...



To 'do' agile at speed, we need to 'be' agile. Mindset transformation in ourselves, in our leaders and in others is key to any ambition that's focussed on agile at scale.

A CROSS FUNCTIONAL PROGRAM

A PROFESSIONAL CERTIFICATION IN THE PROCESS OF HUMANISING TRANSFORMATION & DEVELOPING MODERN LEADERSHIP

June Intake, 2022

Brought to you by





A Program Overview

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"The Dilyn Way transformation frame™work develops practitioners, leaders and coaches the ability to marry digital with humans to make better business and a better world."

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Program Summary

This most recent update to our Practitioner-Leadership Academy Certification Program has been designed with your specific needs in mind. As agile becomes more and more a part of transformation visions – one thing remains a challenge: The mindset that gets us there. This mindset is one that needs to pervade leadership, transformation and eventually the wider organisation. This program has been designed to develop that mindset and the identity needed as a practitioner or leader who can both enable and drive agile at scale. This is what we call modern leadership and modern transformation in practice. This program has been designed to provide knowledge of a modern mindset shift framework, the journey of modern practice and development of a modern leaders mindset.

It's shaped as a set of Missions that support your professional moonshot, whether that is as a transformation practitioner, leader or coach. Some Missions are mandatory, some optional, which allows everyone to follow a personal path through the program, travelling a journey that best serves your transformation and/or agile focus.

What's important to know is this: The key to success in all this lies in our ability to role model and support mindset and identity shift. This, is The Dilyn Way™.

- Mission 1 Orientation
- Mission 2 Follow The Dilyn Way™ Foundational Path
- Mission 3 Walking The Dilyn Way™ Transformational Leadership Path
- Mission 4 Practice The Dilyn Way™ Leading Transformation Path
- Mission 5 Guiding The Dilyn Way™ The Mentor-Coach Path
- Mission 6 Leading The Dilyn Way™ The Modern Leaders Path
- Mission 7 Certification Path



Moonshot

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Mission 7 Role Modelling The Dilyn way[™] Certification

Mission 6 Lead The Dilyn Way, exploring the science of the future of leadership

🔊 Mission 5 🛒 🦪

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Guide others in The Dilyn Way

Mission 3
Start to Walk The Dilyn Way, in your authentic way

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Begin your practice of The Dilyn Way creating people movements

Mission 1 Orientate onto The Dilyn Way[™] path



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Understand what it means to Follow The Dilyn Way[™]





Welcome

We are excited you are curious to find out more about the potential and possibilities we are realising here at The Dilyn Way[™] Practitioner Leadership Academy. As more organisations, transformation programs and leadership strategies explore things like agile and modernity - it's important to have a solid approach for ensuring mindset shift is central to any transformation, any agile journey. That's where we come in!

The work we focus on through our community, on a global level, is resonating with more and more people like you. People who want to merge the 4th Industrial Revolution with the 5th Industrial Revolution in their transformational practice: As well as prioritise their own leadership development.

Our united vision is to accelerate the evolution of business and work, bringing humanity and sustainability into the design and delivery of projects, programs and leadership development, through role modelling, practice, coaching and mentoring. It is no longer enough to 'know digital' or 'do agile' or design with a 'customer focus', we must understand how to authentically bring the human and planet into every moment of our work. To do this digital and data become our tools, not our masters. Being agile becomes vital to our ability to navigate our future, rather than a process we follow to gather speed.

We are on a mission to evolve the way we think about business and work one practitioner and one leader at a time, giving everyone the opportunity to thrive through the promise of transformation. When we bring humanity into transformation we accelerate success.

The Practitioner Leadership Academy serves leaders and practitioners from different backgrounds with one single purpose – to humanise transformation in a way that gives everyone an opportunity to experience the power of transformation whether that is through a program of change, a program of development or a program of Mentor-Coaching. You may be a project leader, a corporate leader, a business owner, a leadership coach. Regardless, this certification program will help you, as well as others thrive in transformation.

What does this mean? We believe to transform a system, an organisation or even another individual, all work must start with you. To change others we must first change ourselves. If we do this, then our leaders and practitioners become participants of transformation rather than drivers. This certification program is different to other standard project management or change management courses you may have attended before. It is different to many standard leadership frameworks and training programs you may have experienced before. We have 10 years of practice and data harnessed by thousands of people who have connected with The Dilyn Way™ and our work, we know who you are is more important to success than what you do.



Welcome

When you travel the Dilyn Way™, regardless of your position or ambition, you will experience it first hand – travelling your own personal journey of transformation with a dedicated mentor-coach. It is our aim that everyone emerges through certification as a role model modern leader first. Someone others will know, like, trust and follow, in words and deeds.

The journey starts with walking The Dilyn Way™ yourself as a modern leader, practitioner, or coach. Only then can you best apply The Dilyn Way™ to your professional domain:

Whichever path brings you to this program, your certification journey experience will fall into 4 core experiences:

- 1. Leadership
- 2. Community
- 3. Rhythm
- 4. Personalisation



WHAT WE DO

THE DILYN WAY™

We support leaders, change and transformation professionals follow and adopt The Dilyn Way™ to humanise transformation and accelerated success: through building agility at a mindset level. We have been doing this for 10 years.

The Dilyn Way[™] is a framework that merges the 4th Industrial Revolution (digitalise, automate, analyse, and merge with technology) with the 5th Industrial Revolution (design with humanity at the heart of everything we do) to harness the power of technology and data. Enabling ethical, sustainable, and healthy work, business, societal ecosystems.

The framework's guiding philosophy is based on being the change to see the change.

We help you shift projects and programs into people movements.

Benefits seen through leading The Dilyn Way™ include:



We know each of these benefits has a direct impact on organisational success and financial targets.

The tools, materials, and strategies we use are grounded in foundations and core competencies of emerging research and areas of neuroscience for example; peak performance, happiness, flow, wellbeing and innovation. Key influencers in our work include: the Heart Intelligence work of The HeartMath Institute, the principles and techniques of positive psychology and the energy work inspired by pioneers such as Joe Dispenza, Steven Kotler, Jim Kwik and the strategic disruption driven by individuals like Gillian Tett, Marianna Mazzucato and many more.

These strategies and methods help us merge the needs of the 4th Industrial Revolution with the potential and possibilities presented by the 5th Industrial Revolution into a single framework you can apply to transformation as a practitioner or leader - in the knowledge that true transformation can only really occur when mindset and identify shift is present.

This is also a professional certification program. Regardless of which pathway you take through the program, upon successful completion you will be awarded a digital professional certification as a Dilyn Way[™] Practitioner, Mentor-coach or modern leader.

WHAT WE DO

Research tells us when we focus on purpose before profit, key organisational measures increase. We know happiness and human connection also positively impact organisational measures. Research also shows when methods and approaches used to engage others authentically in transformation are designed around the same 4 areas (referred to earlier) used in the design of this program, change becomes sustainable and self-evolving. So your own modern practice / leadership should also become sustainable and self-evolving as a result of the habitual practice these elements bring to you.

The Dilyn Way™ is about mindset and identity shift – helping you to keep growing, exploring, evolving, and expanding. When these become part of the language and behaviour of those you – you know you are generating lasting change.

The gift of the age we live in is our ability to reconnect with humanity - through digital and data.





How the program works

The process is simple. Once you are accepted onto the program, you join the incredibly online community where you will work through a series of missions (like mini development programs) over 7 months (inclusive of certification).

The community platform is accessed via a web browser or mobile app available on Android and IOS. Daily live group sessions (mission briefings) are all online via Zoom, accessible directly through the community. The community is our central access point through which you will be able to:

- Network with other members.
- Complete your activities and challenges.
- Chat with your Mentor-Coach and guides.
- Track progress.
- Access replays.
- Access materials and tools.
- Experiment in a safe and supportive environment.

As mentioned, the program is set up as a series of missions. A Mission is like a mini program in its own right. Missions 1,2 and 3 are mandatory for everyone to follow. Missions 4, 5 and 6 are designed to focus in on a particular domain (leadership, practice, mentor-coach): For example, Mission 4 – Practicing The Dilyn Way[™] is design specifically for people who's work is more project and program based. Where they want to apply The Dilyn Way[™] into the design and delivery, shifting projects and programs into people movements. Everyone comes to The Dilyn Way[™] with a specific need or ambition, usually connected to their current profession:

- 1. A project manager wants to engage with their entire audience ecosystem.
- 2.An executive leadership coach wants to gain relevancy and differentiation in a crowded market.
- 3. A product/service designer might want to dig deeper into the power and science of human mindset and behaviour shift.
- 4. A senior leader/business owner might want to understand those emerging competencies that enable leaders to push the boundaries of our futures.

For certification status to be awarded every individual must complete 4 out of the 6 available missions. Mission 7 - Certification includes an online examination, practice hours, trainee coaching completion, assignment submissions and other requirements specific to the missions assigned to you at the start. Throughout the program you will be supported by your personal Mentor-Coach as well as through our Mission Guides - a group of individuals on hand to ensure you know where you need to be, what you need to do and any other support you might need to complete your missions.

THE DILYN WAY

"The course was simply amazing and I would recommend it to anyone that wants to be a modern-day leader. It made me realise all the things I was doing and that my direction of travel was right and a load of things that I wasn't doing that would help me get there quicker. Mel is a true role model in the way she not only teaches the Dilyn way but how she lives it. The practical use of habits and power-ups has given me a way of actually investing in my journey as a leader at a time when we are all time poor."

> "This has been a truly enriching and rewarding experience - so much more than I ever thought it could be when I embarked on this nearly a year ago. What a journey, and what incredible support is provided throughout. Adapt2Digital are like no other company I have ever had the pleasure of working with before. Ethically grounded, totally focused and completely professional at all times - feel very grateful to have connected and to be able to work alongside as a certified practitioner."

"This course has been truly life changing. It has woken up my brain and re-engaged it in areas that have been dormant for too long and will undoubtedly make me a much better leader. I have reconnected with my authentic self and built confidence in areas that I was previously to afraid to engage with. I can't thank Mel and at the team enough for sharing their knowledge, passion, energy and integrity."



How the program is designed

The program begins with orientation (Mission 1), a mission everyone must complete. Orientation is about getting familiar with everything you need to progress through the rest of the program with ease.

- Mission 2 introduces you to The Dilyn Way™ framework and theory. It is during this Mission you gain access to your dynamic Dilyn Way™ Body of Knowledge.
- Mission 3 is your personal journey of modern leadership. Everyone must travel this journey to effectively practice, guide, and lead the Dilyn Way™ with others.
- Missions 4, 5 and 6 will then be chosen based on your Moonshot.
- Finally, you will arrive at your final Mission to Moonshot Mission 7, Certification.

Everyone starts with Mission 1, 2 and 3. With the support of your Mentor-Coach you will decide which missions to complete from that point based on your purpose, priorities, motivation, commitment, and desire.

Whilst the program takes 7 months to complete, inclusive of certification, we take one principle of modern leadership and business seriously in the delivery. Getting you into action as quickly as possible.



Each Mission focusses as much as possible on action through experimentation, reflection, or personal growth. As Dilyn Way™ practitioners we create forward and measure back.

The program is also set up with a daily, weekly, consistent rhythm. This means regardless of which Mission you are completing or what stage of that mission you are at, there will be live group sessions (Mission Briefings) you can join every week. You are welcome to join all the sessions if you like!



Weekly Rhythm for Mission Briefings

MONDAY MISSION BRIEIFING

TUESDAY MISSION BRIEIFING

WEDNESDAY MISSION BRIEIFING Mission 2 focus – Walking The Dilyn Way™ Taking deep dives into specific elements of the framework, to ensure you have the depth of knowledge to progress.

Mission 3 focus – Following The Dilyn Way™ Ensuring you are building your confidence and competence in your own personal journey and sharing your practice.

Mission 4 focus – Practice The Dilyn Way™ Humanising transformation programs, driving shifts at a system level. Shifting projects towards people movements.

THURSDAY MISSION BRIEIFING

FRIDAY MISSION BRIEIFING Mission 5 focus – Guiding The Dilyn Way™ Coaching and mentoring others. Exploring and experimenting with the techniques to build up your own practice as a Mentor-Coach.

Mission 6 focus – Leading The Dilyn Way™ Learning and developing some of the most nascent leadership competencies that are emerging to ensure you are one step ahead.



This daily, weekly **rhythm** is supported by confidential mentoring and coaching (**personalisation**). During your first Orientation Mission you will be assigned and meet your Mentor-Coach. Your Mentor-Coach will be a Dilyn Way[™] Specialist. All mentor-coaching sessions are scheduled and delivered directly through the community.

Community is also key to success. We all know learning is accelerated when socialised. Our community platform is a space we all come together. Where you can engage with other trainees and current practitioners and leaders. This is where you have access to your Guides (supporting you with technical or operational areas). Within the community you will also have access to an extensive resource library in the form of videos, articles, tools, and materials – all available to you as a certified practitioner to use in the service of others on their Dilyn Way^M.

Integrating into your practice from day one

The program design takes into consideration the time pressures and complexities we often must navigate. You can complete your missions in a way that best suits your commitments and priorities. The design is based on the ability to makes shifts in the moments of our daily practice quickly. Where possible, all activities and interventions (excluding your profiling experience in Mission 3) are designed take no longer than 20 minutes. Allowing you the ability to integrate The Dilyn Way[™] into your practice from the start.

How does this work

During your first Mission - We will guide you through making the program design work for you:

- Social learning (Community)
- Self-directed learning (Personalisation)
- Live group sessions (Rhythm)
- Thought leadership & Mentor support (Leadership)

Professional learning and development programs often seem stale and serious and even boring. We believe this doesn't have to be the case, especially if you want to humanise it. That's why we've designed the program with the theme: Missions to Moonshot. As well as this we've weaved in rewards, motivational challenges, and other little gems to keep you inspired and committed to the journey. We really try to dial up the energy levels!

Mission 1 - Orientation

Start with WHY?

This first mission is about getting to know yourself, how to orientate the program as well as getting to know the amazing people there to help you navigate and activate your journey. From a topic perspective, we'll cover some of the macro drivers supporting The Dilyn Way[™]. Looking into the future of emerging technologies and insights from emerging fields of sciences supporting the future of work and business. We will also take a look back at established techniques like Anthropology and Ethnography to inform us how best to humanise transformation.

- Meet your guides for the journey.
- Meet with your Mentor-Coach for the program.
- Understand your start point NOW
- Identify and connect with your WHY
- Work with your Mentor-Coach to craft your professional Moonshot. Identify the Missions you need to complete to achieve your Moonshot. Ensure you know how to navigate the community with ease.
- Find out who your Mission pod members are to connect. Share your Moonshot with pod members.



Mission 2 - WHAT

Following The Dilyn Way™ Understanding The Dilyn Way™ Framework

During this mission you will receive everything you need to understand The Dilyn Way™ framework in terms of history, theory, approach, and sustainability. You will also see where you can access all the materials and tools available to you as a certified practitioner.

Part of this mission is receiving your Moonshot logbook for your own journaling as well as a framework blueprint that will become your own dynamic Dilyn Way™ Body of Knowledge, evolving as you evolve as a leader and practitioner.

History of The Dilyn Way™.

Introduction to the 3-tenets of modern business and leadership.

Framework Philosophy. Framework Structure. Framework Approach.

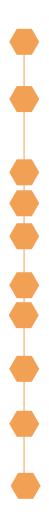
7-Mindset-Principles of modern leadership and business deep dive. Begin work on your Dilyn Way™ Dynamic Body of Knowledge

Moonshot review before heading into your personalised journey.

Align key benefit areas for leading The Dilyn Way™ to your environment and conditions.

Learn some techniques from the past as well as emergent techniques used in support of human transformation and modern leadership.





Mission 3 - YOU Walking The Dilyn Way™ Integrating the framework into your professional growth

All missions from this one forward will follow the arc of human transformation – the journey arc we use personally, when coaching and mentoring others, as well as in the design and delivery of projects and programs – however complex are wedded to established methodologies.

This mission is one that can literally change your life – giving you deep space to work through the foundational elements of your modern leadership: Purpose, profile, presence, and preparedness. This personal transformation journey is as much about unlocking your full potential in your daily practice as it is about you achieving your greatest desires and professional goals.

- Move from Awareness to Assessment as you transition from Mission 1 to Mission 2.
- Experience The Dilyn Way™ profiling tool and full mentoring program to align who you are with your Moonshot & current organisational focus.
- Activate your journey through **the Power of ONE** using habits, Power Ups and micro shifts.
- Experiment with and embed the 4-keystone habits of modern leadership into your practice.
- Advance with the 5-2-7 model. An accelerator for embedding The Dilyn Way[™] and tracking progress using the 527 mobile app. (IOS & Android).
- Build your own professional journey map as a template to follow throughout your career and beyond.
- Learn and work through the concept of growth phases and growth mapping to navigate and activate continued professional growth.
- Understand some of the rudiments of neuroscience that underpin modern leadership and modern business.
- Learn the basics for harmonising professional and personal life with techniques to support wellbeing and productivity.



Mission 4 - PRACTICE

Practicing The Dilyn Way[™] Design & deliver using the framework

No matter whether you are experienced in Agile, Lean, PROSCI, Design Thinking, or Systems Thinking, The Dilyn Way™ framework compliments most modern frameworks that support change and transformation. Integrating The Dilyn Way™ allows for deeper connection at at human level and helps bridge the gap between leadership and transformation.

Whilst most projects and programs have a definite start and end point, The Dilyn Way™ doesn't need this. There is never a better time to apply the framework driving the mindset and behaviour of our human systems than NOW. There is never a better time to engage with our leaders to develop their confidence and competence as modern role models. Culture shifts by looking up. Finally, there is no better time to engage any human system in the principles of community design and potentially methods like Objective Key Results (OKRs) that bring a sense of connection, belonging, transparency and productivity to a human system.

Identify the system environment you want to focus on for this Mission: A business project, a development program, a community project etc.

Get straight into action by experimenting with techniques used by Anthropologists and Ethnographers to observe and map the rituals, beliefs, habits, and norms.

Learn how to assess the level of community present and apply community design principles into your chosen system environment.

Work through the 7 Principles and how to leverage them to design or pivot a change program.

Explore the design approach used by some of the world's most successful businesses to pivot and transform: The Tipping Point16.5%.

Experiment with the concept of Flow paths to support observation, design, and delivery of audience centred design.

Learn about Minimum Viable Shifts and how to design and deploy into your program.

Learn how to engage leaders to participate more openly and actively in transformation. Experiment with the power you bring to the success of humanising transformation.

Finally, you will explore how to reposition transformation from a vision and/or strategy to a purpose and Moonshot to connect at a human level with every individual member of your system.



Mission 5 - GUIDE

Guiding The Dilyn Way[™] Becoming a Mentor-Coach

You may be an executive coach, working with CEO's and other senior executive leaders to unlock potential, thrive and succeed. However, today, coaching is one of the fastest growing industries since COVID, so you need a strong and unique differentiation in your offering to stand out. The Dilyn Way™ marries the technical and data driven principles of the 4th Industrial Revolution with the ethical, human, and sustainable principles driving 5th Industrial Revolution. Being able to support senior leaders explore these and build competence as a digital age leader as well as a conscious leader can give you precisely that.

Being able to guide as well as coach is a must when it comes to modern leadership – no one can know all the right answers. So, your own practice as a modern leader is vital to your success in this Mission.

Learn how to use The Dilyn Way[™] profiling tool and how to debrief an individual on their results.

Become competent in the use of all the key personal growth tools available to you as a practitioner (Habit Canvas, Frame of Reference Assessment, 5-2-7 Mobile App, Brand Triangle, Growth Maps, Pathway Mapping etc.).

Engage with other techniques and tools to help you support a leader through their personal journey. (The 4Ps, Attention Management, Flow techniques etc.)

Learn how to work with a leader to implement and track the 5-2-7 model with access to the mobile coaching/tracking app as optional.

Get realtime practice to hone your craft under the guidance of a qualified Mentor-Coach.

Receive access to The Dilyn Way™ standard Mentor-Coach program template to use in your pwn work as a Mentor-Coach.

Learn to use and integrate modern technologies into your practice to engage and scale your effectiveness as a Mentor-Coach and business.

Be taken through how to market, engage, onboard clients

Access training licences for The Dilyn Way™ profiling tool as part of your certification.



Mission 6 - Lead

Leading The Dilyn Way™

Becoming a role model modern leader

The profile of a leader has changed forever. Who we are as well as what we do. As the world continues to be defined by PACE-CONVERGENCE-INEVITABILITY, we as leaders must position ourselves as voyagers and explorers inspiring visions of the future through role modelling the mindset and behaviours. As modern leaders we must be able to see, hear and feel the truth of our human systems. To do this we need new skills and new competencies, fostering systems that are less hierarchical and more ecosystem driven.

As leaders we must be the ultimate coach to nurture our people in their own journeys. To unite our people to come together in their uniqueness to work towards a single vision, that everyone can contribute to manifesting and celebrating. This Mission is for senior leaders to take their experience from Mission 3 to an advanced level - This Mission is about really understanding what it means to colonise new territories, the leadership mindset, behaviour and actions required to successfully achieve this.

- Join Mission 6 Mastermind Group.
- Deep Dive into the 4Ps (Purpose, Profile, Presence & Preparedness.
- Explore the concept of OKR's and how these can unite human systems towards a single Moonshot and foster transparency and accountability.
- Work with your Mentor-Coach to design an Energy Management program for yourself.
- Explore deeper certain areas of neuroscience for modern leadership and modern business as opposed to more traditional models and how we might pivot towards policies and governance models that are adaptive and driven by the 3 Tenets.
- Develop competency in all the core areas that are Industrial Revolution 4.0 related: Cyber Security, Data Protection, Datamindfulness™ and Digitally driven leadership skills.
- Learn how to embed futurology into your leadership practice to inform and guide critical thinking.
- Secure an immersion experience under the guidance of your Mentor-Coach.
- Understand the modern drivers of organisational success in terms of: strategy, workforce planning, operating models etc.
- Create your 90 day leadership plan.



Mission 7 - Certification

Being The Dilyn Way™

Once you have successfully completed 4 Missions you automatically gain access to Mission 7 – where you work through the certification elements that relate to your missions to Moonshot. Everyone must submit evidence of their own practice as a Dilyn Way™ role model. This includes 6 weeks of consistent tracking of your Dilyn Way™ practice using the 5-2-7 Dilyn Way™ mobile app.

MISSION 4 Certification

Those who have completed Mission 4 will be required to complete an online examination and achieve an 80% pass rate or above. You will also be required to submit a real-time design and delivery map for either pivoting an existing transformation program to The Dilyn Way™ or starting a transformational program using The Dilyn Way™. Practitioners not in current employment will be provided with a scenario whereby they will be able to complete the above design.

MISSION 5 Certification

If you have completed Mission 5 you will also be required to complete an online examination and achieve a pass rate of 80% or above. You will also be required to complete 3 – 5 trainee profiling sessions and submit one full video recording of one for evaluation. You will also be required to complete a profile report and submit for evaluation.

A live scenario-based session will also be scheduled where you will be required to coach a potential leader through one of the core Dilyn Way™ materials (Habit Canvas, Brand Triangle, Growth Mapping etc.)

MISSION 6 Certification

This certification is all about practice hours as well as evidencing actionable application of modern business practice into the organisation. Completion is evaluated based on a set of criteria that are submitted by your Mentor-Coach for independent review.

Once you have successfully completed Mission 7 you will be awarded certification based on your Mission choices:

Missions 1-4 will receive certification status as a Dilyn Way™ Practitioner & Specialist.

Missions 1-3 and 5 will receive certification status as a Dilyn Way™ Mentor-Coach.

Missions 1-3 and 6 will receive certification status as a Dilyn Way™ Professional Leader.

Should you wish to complete both Missions 4 and 5 this option is available for an additional cost to gain an Advanced Certification as a Dilyn Way™ Specialist.



Our Story

Your program team are all qualified Dilyn Way™ practitioners as well as experts of domain in other areas including: Systems Thinking, Agile Scrum, Transformation, Community Design, Conflict, Mindset Theory, Flow Practice, Mindfulness, Attention Management, Ethnography, Positive Psychology. Everyone is dedicated and passionate to help you on your Dilyn Way™ journey to support our global purpose:

To evolve the world of business and work by supporting 1 million leaders and practitioners practice The Dilyn Way™ by 2030

The Team



Mel Ross

Founder and Principal Mentor-Coach

Elizabeth O'Neill Dilyn Specialist Mentor-Coach

Tom Styles Agile - Dilyn Specialist Mentor-Coach

Vivienne Hoskins Dilyn Specialist Mentor-Coach

Don Holley Dilyn Specialist Mentor-Coach

Mona Dargie Lead Guide & Program Community Manager

Your Guides Helping you along the journey





What Next?

Are you inspired to join a growing global community of leaders, practitioners and Mentor-Coaches?

Are you dedicated to humanising transformation and accelerating success?

If so book your pre-qualification strategy session TODAY: *https://calendly.com/digital-leadership/strategy-session-mds*





